



Newsletter

McMaster University Faculty Association

September 2007 — Volume 34.1 — Ian Bruce, Editor

President's Report The Year Ahead

A New Provost

As I write this, I am eagerly looking forward to the first meeting of Senate on September 12 which will begin with a presentation by our new Provost & Vice-President (Academic), Ilene Busch-Vishniac. Ilene will give her "Early Reflections on the State of the Academy". I expect that in addition to sharing some of her first impressions of McMaster (and Canada — Ilene hails from Johns Hopkins University in Baltimore where she was Dean of Engineering from 1998-2003), she will respond to the issues raised in the document "Reflections on the State of the Academy" circulated to MUFA members by e-mail in July. (If your own copy has gone astray, please send a message to mufa@mcmaster.ca.) I have already had a few meetings with Ilene and found them to be very positive and collegial experiences. She has stressed the paramount importance to any university of recruiting, retaining, and developing high quality faculty. I have been struck by how well-prepared she is, how quickly she sees to the heart of a matter, and how decisive she is. A comprehensive review of the School of Graduate Studies will be undertaken this fall (with external reviewers), and an Associate Vice-President (Planning & Analysis) will be recruited in the coming months. This is a new position, but one that is largely funded by recent retirements. More importantly, this individual and his/her staff will report to the Provost (the group previously reported to the VP Administration). It is also a personal pleasure to welcome Ethan Vishniac, a theoretical astrophysicist who comes here also as the Editor-in-Chief of *The Astrophysical Journal*, unquestionably the premier astrophysics journal in the world.

Negotiations

Arguably the most important process this year for MUFA will be the negotiation of faculty remuneration (salary and benefits). Our current contract expires next June 30. The negotiations are conducted by the Joint Committee (the Administration's members are Ilene Busch-Vishniac, Karen Belaire and Susan Denburg; MUFA is represented by Richard Stubbs, Herb Schellhorn and me), but any agreement must be ratified by MUFA's membership. In a nutshell, process has the

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President's Report *(continued from p. 1)*

the following deadlines: (a) on December 15 both sides exchange "opening positions" and negotiations are conducted in earnest (and good faith) through the following January and February; (b) if no agreement in Committee has been reached by March 15, or if an agreement has been reached but has not been ratified by the end of March, then negotiations cease and both sides prepare "final positions" (in isolation from each other). One of these positions must be selected, in full, by a Final Offer Selection Officer (someone from a previously agreed upon pool of experienced mediators or negotiators external to the University). More details of the responsibilities and workings of the Joint Committee may be found at: <http://www.mcmaster.ca/mufa/handbook/joint.htm>

Herb Schellhorn chairs the MUFA Remuneration Committee which is charged with deciding which salary and benefit items are to be given priority in negotiations.

Items to Keep an Eye On

There are several items that MUFA will monitor, and we will count on you to help us (with your perspectives) and to expand (or contract) the list:

- **Enrolment.** I hardly need point out how difficult it is to move around campus, through the Student Centre, the Bookstore, etc. Our total enrolments, both for undergraduates and graduate students, are at all-time highs. No one can claim that the growth (at least for the undergraduates) follows any approved plan. Another symptom is how students and counseling staff have been horrendously bogged down by an overloaded computer system, making it nigh impossible to change courses, check timetables, adjust room assignments, etc.
- **Replacement of Early Retirements.** Over 50 faculty signed up for the early retirement incentive that was on offer last year. About one-third chose to retire this past June 30, with the remainder to go in 2008. We hope the Administration will honour the goal expressed by Acting Provost Bob McNutt of replacing at least half of these retirements with tenure-stream appointments.

- **Teaching Professors.** The *Academic Appointment Tenure & Promotion Policy* (a.k.a. the "yellow document") has been updated to incorporate the new teaching-stream of appointments. (The full policy is *the critical reference* for all McMaster University faculty and I urge you to review it, either in the recently circulated *Faculty Handbook* or by going to www.mcmaster.ca/mufa/handbook/T&P_Policy_2007.pdf)

To date about 10 individuals have been appointed to the teaching stream, and we look forward to following their careers and in particular their progression to "permanence", a status that is similar to tenure.

- **Implementation of the Travel Policy.** The MUFA members on the Joint Committee have vigorously expressed their opposition to "pre-approval" of travel plans and expenses. This seems to be a "preferred option" in the policy, but we will wait and see to what extent pressure is put on faculty to exercise it. We have other concerns, such as payment of interest charges on cash advances (some researchers require substantial cash to manage their travels in areas that are not well-served by credit card companies and ABMs). Stay tuned.
- **Implementation of Bi-Weekly Pay.** We are told that this will unfold in January, six months later than originally intended. Clearly there were technical difficulties, and we should all keep our fingers crossed that they will be resolved by whenever the new scheme is implemented.
- **Burlington Campus.** McMaster's commitment to develop a satellite campus in Burlington will likely be realized with a plan to relocate there some programs of the DeGroote School of Business. The consequences for current and future faculty have yet to be clarified.

UPDATE: Preliminary figures reported at Senate on September 12 are: undergraduate – 20,107 (full-time, including about 2000 in the School of Medicine, Collaborative Nursing and Midwifery), 2964 (part-time); graduate – 2716 (full-time), 439 (part-time).

Peter Sutherland

Welcome New Members

Catherine Baird	Mills Library	Sung-Sik Lee	Physics & Astronomy
Ilana Bayer	Pathology & Molecular Med	Beth Linkewich	Rehabilitation Science
John Berlinsky	Physics & Astronomy	Andrew Lui	Political Science
Ilene Busch-Vishniac	Provost & VP (Academic)	Susan McCracken	Accounting & Fin Mgmt
Nancy Carter	Nursing	Nicole Neverson	Communication Studies
K. Joel Cobb	Political Science	Eu-gene Ng	Mechanical Engineering
Liliana Coman	Rehabilitation Science	Michael Noseworthy	Electrical & Computer Eng
James Cotton	Mechanical Engineering	Jennifer Ostovich	Psychology, Neuro & Beh
Shaminder Dhillon	Rehabilitation Science	Govind Rao	Political Science
David Feinberg	Psychology, Neuro & Beh	Lorie Shimmell	Rehabilitation Science
E. Lynne Geddes	Rehabilitation Science	Debra Stewart	Rehabilitation Science
Matiar Howlader	Electrical & Computer Eng	Gautam Ullal	Psychology, Neuro & Beh
Jeffrey Hoyt	Material Sci & Eng	Gregory Wohl	Mechanical Engineering
Joseph Kim	Psychology, Neuro & Beh	Jian-Kang Zhang	Electrical & Computer Eng

An error was made in the April/May 2007 *Newsletter* listing Richard Deaves as a new member of the Association. Professor Deaves is not a MUFA Member. We apologize for any confusion.

Best Wishes to Retiring MUFA Members

We wish to extend best wishes to those faculty and librarians who have retired during the 2006/07 academic year. We look forward to seeing them at the annual luncheon in their honour (this year on October 30, 2007) hosted jointly by the Presidents of the University and the Faculty Association.

Caroline Bayard	French	Mary Perdue	Pathology & Mol Med
Michael R. Buchanan	Pathology & Mol Med	Ron Racine	Psychology, Neuro & Beh
Barbara Carroll	Political Science	Digby Sale	Kinesiology
Digby Elliott	Kinesiology	Mamdouh Shoukri	VP (Research & Int Affairs)
Harvey Feit	Anthropology	Barna Szabados	Electrical & Comp Engineering
Gerhard E. Gerber	Biochemistry & Bio Sci	Paul A. Taylor	Computing & Software
Fred L. Hall	Dean, Graduate Studies	David A. Thompson	Engineering Physics
Susan E. Inglis	Kinesiology	Ming-Ko Woo	Geography & Earth Sciences

William (Bill) Scammell

Professor Emeritus, Economics

November 20, 1920 - July 15, 2007

William (Bill) Scammell, Professor Emeritus of Economics, died in Hamilton Ontario on July 15, 2007 after a short illness. He came to McMaster in 1969, having held previous positions at Simon Fraser University, the University of British Columbia, the University College of Wales, the University of Liverpool and the University College of North Wales. He had also been Simon Fellow and Visiting Professor at Manchester University as well as an Economic Advisor to the Treasury and the Cabinet in the United Kingdom. He held his PhD from the University College of Wales; his undergraduate studies were at Queen's University Belfast where he graduated with 1st Class Honours and won the McKane Medal in Economics.

During his career, he authored over fifty articles, reports and reviews. However his principal research accomplishments were his six books, all on international monetary economics and all but one published by Macmillan Press. His last book, published in 1987, was entitled *The Stability of the International Monetary System*. He was an acknowledged international expert on the gold

standard, the Bretton Woods agreement and the International Monetary Fund.

I knew Bill professionally and as a former undergraduate student. His lectures were well regarded, in part because his significant experience with monetary institutions enabled him to show the links between economic theory and practice. He was also particularly generous with his time in making detailed and constructive comments on student papers and presentations.

He retired in 1986. While I did not keep close touch with him during his retirement, I did speak with him from time to time including a few months before his death. He always struck me as astonishingly youthful in appearance and abreast with events in the world, the University and his Department. We extend our condolences to his wife Kathleen.

The Department of Economics invites those who would like to reminisce about Bill to gather in the West Room of the University Club on Monday, October 15, 2007 at 3:00 pm.

Mike Veall
Professor of Economics

Other Passages

Robert Love, Professor Emeritus, Management Science, August 18, 2007

Orville J. Mirehouse, Professor Emeritus, Surgery, August 21, 2007

Alexander McKay, Professor Emeritus, Classics, August 31, 2007 (a remembrance will appear in a future issue of the *Newsletter*)

Reflections Reloaded

We have received many comments on the "Reflections on the State of the Academy" document, sent by Peter Sutherland on behalf of the MUFA Executive in late July. As many of the issues discussed bear directly on the present and future nature of the academic environment here at McMaster, we thought it important to provide a stimulus for community discussion. The many, well-expressed responses we received are an indication that quality of the environment is a concern among many faculty. We thank all the individuals who offered their commentary. The letters, which might be regarded as representative in expressing how increased enrolment and declining budgets are affecting departments and programs, are certainly not exhaustive. There are likely many potential and, perhaps already realized, negative implications of the budgetary and enrolment process, that we should be aware of in preparation for the upcoming remuneration negotiations. As you probably know, our current remuneration agreement ends June 30, 2008. Preparations will soon begin for the formation of the MUFA Salary Brief (to be submitted in December 2007) and it is vitally important the all faculty and librarian concerns are adequately represented during the planning stage. You can make an important contribution to this process by expressing your views to MUFA. All submissions will be reviewed by me and the Remuneration Committee and will be considered confidential. I especially encourage new faculty and librarians to write as they have a large stake in the future of McMaster University and may have unique concerns. Please take the time to express your views. Although submissions can be made at any time, let me encourage you to send your comments prior to October 7, 2007 so that they can be considered at the first Remuneration Committee meeting. Please send your submissions either by e-mail to mufa@mcmaster.ca or through campus mail to MUFA at Hamilton Hall 103A.

*Herb Schellhorn, Chair
Remuneration Committee*

MUFA Librarians Launch Mentoring Program

This September marks the beginning of the Mentorship @ McMaster University Libraries Program which is designed to provide a collegial support system for librarians in Mills, Innis, Thode, and Health Sciences libraries. There are three basic components to the program: traditional mentoring for new librarians which serves to welcome our new colleagues and to complement the basic orientation they receive upon arrival; targeted mentoring which can provide opportunities for specific mentoring in such areas as research or publishing; reverse mentoring which provides experienced librarians with an opportunity to benefit from the expertise of new librarians in such areas as technology. The program is intended to run for one year as a pilot project of the MUFA Librarians. Twenty librarians will be participating in the pilot. Current members of the mentoring committee are Jeannie An, Kathy Ball, Jennifer McKinnell and Cathy Moulder. Check out our wiki at

<http://mentorship.wetpaint.com/>

Are You Being Considered for Tenure and/or Promotion?

If you are a faculty member who is being considered for tenure and promotion to associate professor or for promotion to professor, you may find it helpful to have a faculty colleague act as an advisor during this process. This colleague can assist in the preparation of your research résumé, teaching dossier and other material. An advisor can also accompany you to interviews at various stages of the process should this prove necessary.

This practice has been informally sanctioned in the past. The Tenure and Promotion Policy explicitly states that a faculty member may be accompanied by a faculty colleague acting as an advisor when appearing before a departmental, Faculty or Senate committee.

Committee Structure

2007/2008

STANDING COMMITTEES

*Chair of Committee

Academic Affairs			
Gianni Parise*	Kinesiology	27353	pariseg
Clinical Faculty Observer			
Barbara Carpio	Nursing	22607	carpio
Human Rights			
Juanita DeBarros*	History	24149	debarr
Joint Committee			
Herb Schellhorn	Biology	27316	schell
Richard Stubbs	Political Science	23890	stubbsr
Peter Sutherland	Arts & Sciences	24656	pgs
Librarians Joint Committee			
Barbara McDonald	Mills Library	27936	mcdonb
Jennifer McKinnell*	HSc Library	24381	mckinn
Herb Schellhorn	Biology	27316	schell
Library			
Jennifer McKinnell*	HSc Library	24361	mckinn
Membership			
Gianni Parise*	Kinesiology	27353	pariseg
Nominating Committee			
Kathy Ball	Thode Library	23881	katball
Ian Hambleton	Math & Stats	27302	hambleton
Richard Stubbs	Political Science	23890	stubbsr
Peter Sutherland*	Arts & Sciences	24656	pgs
Pat Wakefield	Marketing	27447	wakefie
OCUFA Director			
Richard Stubbs	Political Science	23890	stubbsr
Pension Committee			
Trevor Chamberlain*	Finance	23980	chambert
Sherman Cheung	Finance	23986	scheung
Anju Joshi	Gerontological Stds	23242	joshia
Paul Otto	AssocUnivLib	23995	ottop
Richard Stubbs	Political Science	23890	stubbsr
Peter Sutherland	Arts & Sciences	24656	pgs
Public Relations			
Ian Bruce*	Elec&CompEng	26984	brucei
Remuneration			
Brian Garrett	Philosophy	27736	apinozafan2000@yahoo.ca
Wayne Lewchuk	Economics/Labour Stds	27293	lewchuk
Barbara McDonald	Mills Library	27936	mcdonb
Joanna Pierazzo	Nursing	3H46B	pierazj
Herb Schellhorn*	Biology	27316	schell
Richard Stubbs	Political Science	23890	stubbsr
Peter Sutherland	Arts & Sciences	24656	pgs
Special Enquiries & Grievances			
Trevor Chamberlain	Finance	23980	chambert
David Hitchcock*	Philosophy	23464	hitchckd
Colin Seymour	Medical Physics	26289	seymouc

Tenure

David Hitchcock*	Philosophy	23464	hitchckd
Treasurer			
Colin Seymour	Medical Physics	26289	seymouc
Returning Officer			
Ernie Mead	Math & Stats	23419	mead

UNIVERSITY COMMITTEES & BOARDS

Bookstore Board

Paul Faure	Psychology,Neur&Beh	26393	paul4
Jennifer McKinnell	HSc Library	24381	mckinn

Disability Access, McMaster Univ Cte on (MUCDA)

Audrey Hicks	Kinesiology	24643	hicksal
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Enrolment Management Team

Patrick Bennett	Psychology,Neur&Beh	23012	bennett
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Labour Practices Committee

Robert O'Brien	Political Science	23705	obrienr
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Levels & Promotions Committee (Librarian Classification)

Andrea McLellan	HSC Library	24169	mcllell
Linda Michtics	Thode Library	23882	michtic

McMaster Day Care

Rita Cossa	Business	26197	bossar
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Parking Appeal Board

Linda Michtics	Thode Library	23882	michtic
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Pension Trust

Trevor Chamberlain	Finance	23980	chambert
Sherman Cheung	Finance	23986	scheung
Paul Otto	AssocUnivLib	23995	ottop

President's Advisory Committee on Building an Inclusive Community

Antoine Deza	Computing & Software	23750	deza
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President's Advisory Committee on Relations with Community

Dan Goldreich	Psychology,Neur&Beh	28666	goldrd
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President's Advisory Committee on Transportation & Parking

Barbara Carpio	Nursing	22607	carpio
Linda Michtics	Thode Library	23882	michtic

Rudy Heinzl Award of Excellence Committee

Anne Savage	English & Cultural Stds	23729	savage
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Travel Advisory Group

Heather Arthur	Nursing	26140	arthurh
John Weaver	History	24135	jweaver

Travel Policy Implementation Committee

Bonny Ibhawoh	History	24153	ibhawoh
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FACULTY ASSOCIATION COUNCIL

[There are several vacancies on Council. If your Department is not represented, why not call the Association office and volunteer your services? If your name is listed and you no longer feel able to serve on Council, please inform the MUFA Office.]

AD HOC ASSOCIATION & UNIVERSITY COMMITTEES

Employee Family Assistance Program Selection Committee
 Juanita DeBarros History CNH 613 24149 debarr
 WorkWell Steering Committee
 Keith Kinder School of the Arts TSH 407 27280 kinderk
 Peter Sutherland Arts & Sciences C 105B 24656 pgs

OBSERVERS NEEDED

Required: faculty and librarians who are members of the Faculty Association — yes, RETIREES also qualify — to serve as observers for appeal and grievance hearings. The role of the Observer is to report on the adequacy of the procedures, with a view to making recommendations to improve relevant policies, not to comment on the conduct or the judgement of the tribunal. Hearings usually take place over one or two days. For more information, send us an e-mail (mufa@mcmaster.ca), give us a call (24682), or drop us a line (HH 103A).

Faculty Handbook Updates

Revised pages for the *Faculty Handbook* have recently been mailed out to MUFA members and administrative departments. If you did not receive your package, contact the MUFA Office (ext. 24682, mufa@mcmaster.ca). If you require another hard copy of the complete *Handbook*, contact the **Bookstore's Custom CourseWare Department** at ext. 23356.

The *Faculty Handbook* is also available on the MUFA web page (www.mcmaster.ca/mufa).

Anaesthesia	Bob Lee	75177	rmkwlee
Anthropology	Wayne Warry	23901	warrywa
School of the Arts	VACANT		
Biochemistry	VACANT		
Biology	Pat Chow-Fraser	27338	chowfras
Business Faculty	Willi Wiesner	23985	wiesner
Chem. Engineering	Kim Jones	26333	kjones
Chemistry	Adam Hitchcock	24749	aph
Civil Engineering	Ioannis Tsanis	24415	tsanis
Classics	Michele George	23452	georgem
C E & B	Harry Shannon	23162	shannonh
Comp & Software	Antoine Deza	23750	deza
Economics	Martin Dooley	23810	dooley
Elec & Comp Eng	Natalia Nikolova	27141	talia
Eng Physics	Alexander Berezin	24546	berezin
English & Cul Stds	Mary Silcox	27314	silcox
Family Medicine	Helen McDonald	26657	mcdonal
French	VACANT		
Geog & Earth Sci	Robert Wilton	24536	wiltonr
History	Ken Cruikshank	24153	cruiksha
Kinesiology	VACANT		
Labour Studies	Robert Storey	24693	storeyr
Library	Amanda Etches-Johnson	26006	etchesa
Linguistics & Lang	Vikki Cecchetto	24474	cecchett
	Jean Wilson	23455	wilsonj
Materials Science	Tony Petric	27242	petric
Math & Statistics	Peter Macdonald	23423	pdmmac
Mech Engineering	Gary Bone	27591	gary
Medicine	VACANT		
Nursing	Marilyn Parsons	22404	parsonsm
Obs & Gyn	Derek Lobb	22228	lobbd
Pathology & Molecular Med.	Rick Butler	22705	butlerr
Pediatrics	VACANT		
Philosophy	David Hitchcock	23464	hitchckd
Physics & Astron.	John Berlinsky	23178	berlinsk
Political Science	VACANT		
Psychiatry & Behavioural			
Neuroscience	Lennard Niles	22224	niles
Psychology, Neuroscience & Behaviour	Betty Ann Levy	23019	levy
Radiology	Eli Tshibwabwa	26248	tshibwab
Rehabilitation Sci	VACANT		
Religious Studies	Anders Runesson	23388	runess
Social Work	Jane Aronson	23789	aronsonj
Sociology	Neil McLaughlin	23611	nmclaugh
Surgery	Frank Baillie	75215	baillief

Project Status Reports

(as of September 19, 2007)

Project Name	Estimated Completion Date	Approved or Anticipated Budget	Status
Project & Budget Approved			
Building Complex for the Faculties of Engineering, Science & Health Sciences, Phase 1	Fall 2008	\$38,000,000	Site plan approved. Working drawings complete. Tendering has commenced. Excavation complete. Foundation work has commenced
Burke Science Bldg - Phases 1, 2a & 2b General Science Bldg, Phase 3	Spring 2008 (Phase 2b)	\$41,000,000	Phase 1 (BSB south wing) - All floors completed Phase 2a (BSB east wing) - All floors completed Phase 2b (BSB north wing) - One isolated area completed. Demolition & asbestos removal ongoing in other areas. Phase 3 (GSB) - Work completed
McMaster Front Entrance Improvements, Phase 2	Summer 2008	\$5,000,000	Design work complete. First stage of landscaping to be implemented with construction of new Engineering building in 2008
MUMC Biosafety Lab 3 (FHS)	Spring 2008	\$2,500,000	Engineering design work complete. Tendering to commence shortly.
MUMC Life Safety Systems	Spring 2008	\$6,200,000 (McMaster share)	Project is approximately 80% complete. Fire alarm work completed on 4 levels. Sprinkler work completed on 3 levels. Building control work 75% complete.
Ronald V. Joyce Stadium / Underground Parking Garage	December 2007	\$33,500,000	Tendering 95% complete. 90% of garage-related concrete is complete. 60% mechanical/electrical site work complete. Stadium participant areas concrete work well underway. Steel beams to support seating is being delivered, ready for installation shortly
Project Approved & Budget Pending			
Project Not Approved & Budget Pending			
Building Complex for the Faculties of Engineering, Science, & Health Sciences (Phase 2)			
Burlington Campus	Fall 2009	\$35,000,000	Business plan & functional plan currently being developed

Project Not Approved, Under Consideration			
Liberal Arts Building			A space audit of existing space within the Faculties of Social Sciences & Humanities is in progress to determine future space needs
Thode Library Learning Commons			
For Future Consideration			
Above Ground Parking Structure			On hold pending a campus wide parking review
Sports Arena			Would be looked at offsite
Tennis Courts			

Are You Ready for Workwell?

The Workplace Health and Safety Board (WSIB) Workwell audit is a review of all aspects of workplace health and safety including policies, standards, training, records, performance and employee representation. The report from WSIB will indicate McMaster's strengths in health and safety and identify areas requiring improvement.

Workwell evaluators will verify McMaster's occupational health and safety programs and the level of employee knowledge using the following process:

Documentation — includes reviewing written policies, procedures, minutes, etc.

Interviews — with representatives of health and safety committees, random interviews with staff and faculty while touring the campus

Observation — viewing work practices and processes related to health and safety

Do you know your worker rights? Who represents you on the health and safety committees? Have you conducted a documented inspection of your work area?

More information about the Workwell audit can be found at www.workingatmcmaster.ca/eohss/workwell or by contacting Lisa Morine, Project Manager Workwell at ext. 23314.

Are you Considering Early Retirement?

In the past, some faculty members have signed individual agreements with the University concerning the conditions of their retirement. These agreements have covered special (non-standard) access to office space, laboratory facilities and other matters. At present, there is no established procedure, other than the civil courts, for resolving subsequent disputes concerning the interpretation of such agreements. The Faculty General Grievance Procedure applies only to those who "hold the academic rank of professor, associate professor, assistant professor or lecturer". Professors emeriti are not covered even in the case of disputes concerning an agreement signed prior to retirement. Hence, it is especially important that clear, specific wording be used in such agreements. It is strongly recommended that our colleagues seek the advice of their own lawyers before signing any such agreements.



FOR RENT Family home in Dundas. Walking distance to schools, park, bus line, Bruce Trail and Dundas Valley Conservation Area. Three bedrooms, finished basement, and backyard. Quiet neighborhood.

Suitable for family, professionals, or mature graduate students. Non-smokers only. No pets. \$1800 per month (includes utilities). Available January 1, 2008 – June 30, 2008. Contact newbold@mcmaster.ca, 905-525-9140 x27948.



Emergency First Response Team: A Service for the McMaster Community

This year, the McMaster Students Union Emergency First Response Team (E.F.R.T.) is celebrating its 25th year serving the McMaster community. Responding to all medical emergencies on campus, the team can be reached by dialing 88 on any campus phone, activating one of the red security poles on campus, or pressing the “Security” button on any Mac payphone. While EFRT does not replace an ambulance, with an average response time of two to three minutes, the EFRT responders are able to reach a situation on campus faster than an ambulance, and effectively assess it, provide treatment and/or transport, and request an ambulance if needed.

Walking on campus in large navy packs and gear marked with the Star of Life, the EFRT responders are hard to miss. Comprised entirely of McMaster student volunteers from various Faculties and backgrounds, EFRT is on call twenty-four hours per day, seven days per week during the academic year. Three years ago, EFRT began to run in the summer, from Monday to Friday, 9 to 5. If you are ever in need of first aid assistance, contact EFRT. If you are unsure, do not hesitate to call. The service is strictly confidential and for anyone on McMaster campus, including faculty, and both undergraduate and graduate students. EFRT responders arrive in teams of 3 with McMaster Security Services. As certified Red Cross Emergency First Responders and qualified at the International Trauma Life Support Level, team members are extensively trained in the use of automated external defibrillators, EpiPens, oxygen, airways, glucose, glucometers and suction devices, all carried in their packs with other tools to assist in emergency medical evaluation and treatment.

Over the past 25 years and more than 5,000 medical calls, the McMaster Emergency First Response Team has committed to providing the best quality of first response care and furthering public awareness of first aid. EFRT offers Red Cross First Aid and CPR courses

throughout the year at affordable prices. In 2006, EFRT took home the gold from the National Conference of Campus Emergency Response in Montreal. If you want to learn more about our services or Red Cross courses, visit: www.msu.mcmaster.ca/efrt, email: efrt@msu.mcmaster.ca, or phone: x24117.

Dial 88 in an emergency on campus!

Laura White
EFRT Public Relations Coordinator

Student Open Circles

Student Open Circles (www.studentopencircles.com) runs McMaster's largest service-learning program. You can help support this cause at a Coffeehouse on Friday November 9, 7:30-11:30pm at the SkyDragon Centre, 27 King William St. in Hamilton. Last year the service learning program, Community Volunteer Action Group, linked 350 students in 31 volunteering teams throughout Hamilton. These students donated 9,000 hours of service in children's tutoring programs, working with adults living with disabilities, with recent immigrants, at homeless shelters, and other programs. Using the service learning model, students also engage in critical thinking about social issues such as poverty within our society and local community. Each year 35-40 student leaders are trained to facilitate the volunteer teams by liaising with the placement agency, assisting with orientation, and facilitating discussion after each service visit.

*Martin Dooley,
Member, Board of Directors*