

## McMaster Faculty Salary Statistics 2018/2019\*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
<b>Full Professor</b>								
No. in Rank	33	84	35	132	35	319	71	390
Avg Age	61.8	56.5	60.7	57	58.3	57.9	58.3	58
Avg Yrs in Univ.	22.8	19	24.6	21.2	19.1	20.9	20.3	20.8
Avg Salary	\$217,218	\$197,848	\$191,562	\$189,904	\$193,359	\$195,418	\$203,124	\$196,820
10th Percentile	\$183,323	\$174,637	\$155,694	\$167,783	\$167,611	\$170,594	\$168,712	\$169,653
Median	\$204,086	\$188,327	\$187,457	\$185,053	\$189,887	\$188,866	\$192,533	\$188,974
90th Percentile	\$268,719	\$225,251	\$224,158	\$219,702	\$219,090	\$224,158	\$254,695	\$225,469
<b>Associate Professor</b>								
No. in Rank	24	40	60	41	53	218	72	290
Avg Age	53.5	48.8	52.8	50.1	52.1	51.5	50.7	51.3
Avg Yrs in Univ.	14.2	12.1	14.2	14.3	13	13.6	13.3	13.5
Avg Salary	\$189,120	\$164,193	\$146,999	\$156,593	\$155,458	\$158,652	\$156,721	\$158,172
10th Percentile	\$163,989	\$136,105	\$116,169	\$137,511	\$128,000	\$127,205	\$130,517	\$127,454
Median	\$188,621	\$165,382	\$142,048	\$156,172	\$152,960	\$157,649	\$159,403	\$157,829
90th Percentile	\$219,178	\$190,683	\$182,122	\$171,486	\$182,362	\$189,449	\$178,991	\$186,313
<b>Assistant Professor</b>								
No. in Rank	18	48	24	20	44	154	81	235
Avg Age	45.2	41.8	40.8	41.8	44	42.7	45.2	43.5
Avg Yrs in Univ.	9.4	6	5.2	7.2	6.5	6.6	8.6	7.3
Avg Salary	\$154,117	\$118,415	\$98,366	\$119,160	\$116,180	\$118,922	\$118,943	\$118,929
10th Percentile	\$115,000	\$98,870	\$81,537	\$99,782	\$84,000	\$88,500	\$87,723	\$87,723
Median	\$153,166	\$116,392	\$91,725	\$116,980	\$115,835	\$116,504	\$111,977	\$115,727
90th Percentile	\$193,516	\$143,707	\$126,108	\$143,380	\$148,304	\$149,622	\$170,451	\$154,553
<b>Lecturer</b>								
No. in Rank	3	3	-	-	-	6	-	6
Avg Age	-	-	-	-	-	44.7	-	44.7
Avg Yrs in Univ.	-	-	-	-	-	7.3	-	7.3
Avg Salary	-	-	-	-	-	\$131,256	-	\$131,256
10th Percentile	-	-	-	-	-	\$100,000	-	\$100,000
Median	-	-	-	-	-	\$119,592	-	\$119,592
90th Percentile	-	-	-	-	-	\$203,352	-	\$203,352
<b>Total Faculty</b>								
No. in Rank	78	175	119	193	132	697	224	921
Avg Age	54.6	50.6	52.7	53.9	51	52.4	51.1	52.1
Avg Yrs in Univ.	16.3	13.7	15.5	18.2	12.4	15.3	13.8	15
Avg Salary	\$190,079	\$167,505	\$150,297	\$175,554	\$152,415	\$166,465	\$157,768	\$164,349
10th Percentile	\$137,516	\$111,937	\$89,115	\$133,738	\$109,067	\$112,303	\$99,195	\$108,000
Median	\$190,410	\$175,421	\$151,355	\$179,141	\$151,483	\$171,826	\$160,937	\$168,667
90th Percentile	\$225,687	\$208,177	\$201,336	\$210,563	\$194,942	\$209,611	\$204,936	\$208,918

\*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2018- Updated: May 15, 2019

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis