

## McMaster Faculty Salary Statistics 2016/2017\*

	Business	Engineering	Humanities	Science	Social Sciences	Non-Health Sciences Total	Health Sciences	University Total
<b>Full Professor</b>								
No. in Rank	33	88	33	119	36	309	72	381
Avg Age	60.3	55	59.1	55	57.8	56.3	56.7	56.4
Avg Yrs in Univ.	21.1	17.5	23.2	20.4	20.6	20	19.7	19.9
Avg Salary	\$209,687	\$185,587	\$182,011	\$180,695	\$182,665	\$185,555	\$189,525	\$186,305
10th Percentile	\$183,480	\$162,726	\$158,193	\$159,575	\$159,676	\$161,715	\$161,176	\$161,715
Median	\$197,947	\$178,028	\$175,277	\$174,933	\$180,166	\$179,175	\$179,511	\$179,175
90th Percentile	\$247,736	\$216,526	\$210,257	\$208,801	\$204,189	\$213,930	\$239,119	\$215,687
<b>Associate Professor</b>								
No. in Rank	24	40	58	49	49	220	66	286
Avg Age	51.3	47.4	50.8	47.5	50.2	49.3	50.7	49.7
Avg Yrs in Univ.	13.9	11.6	13.6	12.6	12.1	12.7	13.3	12.8
Avg Salary	\$176,065	\$156,645	\$140,298	\$147,839	\$145,938	\$150,108	\$153,501	\$150,891
10th Percentile	\$164,326	\$132,973	\$110,685	\$128,384	\$123,545	\$120,611	\$128,495	\$122,715
Median	\$177,713	\$155,241	\$141,119	\$149,323	\$144,034	\$149,860	\$154,312	\$150,985
90th Percentile	\$189,752	\$178,756	\$171,451	\$164,043	\$172,068	\$178,535	\$172,500	\$177,177
<b>Assistant Professor</b>								
No. in Rank	17	40	23	23	40	143	68	211
Avg Age	46.2	39.4	42.5	41.3	42.4	41.8	43.9	42.5
Avg Yrs in Univ.	9.6	4.8	6.1	7.8	5.4	6.2	9.6	7.3
Avg Salary	\$149,244	\$112,422	\$101,511	\$115,242	\$108,951	\$114,527	\$119,285	\$116,060
10th Percentile	\$116,484	\$95,653	\$79,749	\$90,000	\$92,485	\$91,000	\$91,219	\$91,219
Median	\$147,691	\$111,612	\$101,493	\$116,144	\$106,000	\$110,845	\$115,604	\$113,261
90th Percentile	-	\$129,929	\$126,380	\$141,712	\$137,327	\$144,818	\$159,091	\$147,691
<b>Lecturer</b>								
No. in Rank	4	6	-	1	6	17	-	17
Avg Age	-	42.7	-	-	40.3	41.4	-	41.4
Avg Yrs in Univ.	-	7.3	-	-	4.2	5.4	-	5.4
Avg Salary	-	118,019	-	-	94,424	110,001	-	110,001
10th Percentile	-	91,000	-	-	72,000	82,230	-	82,230
Median	-	104,432	-	-	94,677	102,958	-	102,958
90th Percentile	-	-	-	-	-	-	-	-
<b>Total Faculty</b>								
No. in Rank	78	174	114	192	131	689	206	895
Avg Age	53.5	49.3	51.5	51.3	49.4	50.7	50.5	50.7
Avg Yrs in Univ.	15.5	12.9	14.9	16.8	12	14.4	14.3	14.4
Avg Salary	\$181,920	\$159,784	\$144,548	\$163,986	\$142,377	\$157,630	\$154,797	\$156,978
10th Percentile	\$130,000	\$104,487	\$101,493	\$124,671	\$96,288	\$104,487	\$103,747	\$104,414
Median	\$179,212	\$166,276	\$143,644	\$166,438	\$141,207	\$162,364	\$157,536	\$161,043
90th Percentile	\$226,463	\$202,066	\$190,225	\$197,496	\$182,868	\$197,947	\$195,485	\$197,496

\*Includes CAWAR and Special Appointments and excludes all Clinicians. Excludes administrative stipends. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any group with less than 20 persons.

Data as of October 1, 2016 - Updated: March 29, 2017

SOURCE: HR Database; Prepared by Office of Institutional Research and Analysis