

Statement on the Situation in McMaster's School of Business

MUFA endorses the report by the Office of Human Rights and Equity Services entitled, "Preliminary Audit on Allegations of Discrimination and Harassment at the School of Business, McMaster University."

We are encouraged that steps have been taken by McMaster's Administration to implement the recommendations of the report by invoking the University's *Group Conflict Policy*, along with other recommended actions.

The President has indicated that a committee of three will be struck to provide guidance to the School. This committee will be advisory to the Dean of Business, will report to the President on a bi-weekly basis, and will issue a final report at the end of August. In light of this plan, we are concerned that the continuation of the present leadership of the School will simply prolong the conflict and that this problem is effectively being handed off to the incoming President.

With regard to allegations of discrimination and harassment, MUFA is committed to supporting all of its members on both sides of these allegations. Our interest is in protecting the integrity of the academic enterprise and ensuring that the University's policies are implemented fairly and judiciously.

April 1, 2010