

Resolution re Administrative Compensation

MUFA respectfully requests that the McMaster University Board of Governors develop clear and public guidelines for compensation agreements (contracts) with senior administrators. These guidelines should make reference, at a minimum, to the following: (1) the appropriate salary differential with respect to senior faculty; (2) perquisites, if any; (3) considerations, including deferred compensation and supplementary pension plans, that apply at the end of the term of appointment; and (4) eligibility for an administrative research leave, one that is contingent upon an acceptable research plan with the expectation of a return to active research and teaching.

The incentive contract goals should be consistent with the academic priorities of the University. Attention should be paid to the aggregate value of the compensation package. All elements of the agreements should be made public.

Endorsed by the MUFA Membership
MUFA General Meeting
December 11, 2008