

McMASTER FACULTY SALARY STATISTICS 2009/10*

	BUSINESS	ENGINEERING	HUMANITIES	SCIENCE	SOCIAL SCIENCES	OTHER	ARTS, SCIENCE ENGINEERING TOTAL	HEALTH SCIENCES NON-CLINICAL	UNIVERSITY TOTAL
Full Professor									
No. in Rank	24	63	35	107	42		271	72	343
Avg Age	57.9	53.8	58.0	54.2	57.1		55.4	57.9	55.9
Avg Yrs in Univ.	21.3	15.4	22.0	18.8	21.8		19.1	21.5	19.6
Avg Salary	161,663	149,748	144,951	145,727	148,932		148,470	154,863	149,812
10 th Percentile	147,200	131,440	126,388	124,430	131,373		126,706	130,790	127,145
Median	157,915	148,546	141,605	144,331	143,993		145,825	147,352	145,872
90 th Percentile	182,001	170,942	163,302	174,170	172,272		174,170	202,000	176,100
Associate Professor									
No. in Rank	22	54	51	66	41	1	235	50	285
Avg Age	44.3	43.4	49.9	44.2	46.9	-	45.7	52.2	46.9
Avg Yrs in Univ.	9.5	8.1	14.7	9.9	10.2	-	10.6	12.9	11.0
Avg Salary	139,922	125,837	111,155	116,241	115,082	-	119,347	131,276	121,440
10 th Percentile	127,037	113,822	89,273	102,024	94,944	-	99,428	94,968	98,398
Median	142,380	125,772	107,149	114,325	114,682	-	118,583	128,492	120,562
90 th Percentile	152,408	139,840	137,790	129,225	138,394	-	141,576	164,660	142,654
Assistant Professor									
No. in Rank	14	26	39	39	35		153	79	232
Avg Age	45.4	39.3	39.2	39.8	42.6		40.7	44.5	42.0
Avg Yrs in Univ.	6.2	3.1	2.8	3.8	3.7		3.6	5.7	4.3
Avg Salary	133,477	100,689	70,131	92,745	81,267		89,432	94,857	91,279
10 th Percentile	120,000	78,500	58,934	75,000	67,000		63,377	71,064	67,000
Median	132,517	102,232	68,287	92,365	81,000		86,332	96,450	87,976
90 th Percentile	-	113,220	82,387	111,263	98,692		114,388	120,672	119,232
Lecturer									
No. in Rank	6	-	7	7	6	2	28	3	31
Avg Age	47.2	-	37.9	35.7	49.2	-	41.6	-	41.0
Avg Yrs in Univ.	6.7	-	0.7	1.9	4.2	-	3.4	-	3.3
Avg Salary	117,128	-	53,917	63,558	71,542	-	74,007	-	73,930
10 th Percentile	107,707	-	50,000	51,274	54,986	-	50,000	-	50,000
Median	115,458	-	50,000	64,483	71,966	-	65,812	-	65,891
90 th Percentile	-	-	-	-	-	-	117,154	-	113,762
TOTAL FACULTY									
No. in Rank	66	143	132	219	124	3	687	204	891
Avg Age	49.7	47.2	48.2	48.0	49.3	-	48.2	51.0	48.9
Avg Yrs in Univ.	12.8	10.4	12.4	12.9	12.0	-	12.1	13.0	12.3
Avg Salary	144,388	131,799	104,960	124,779	114,896	-	122,325	124,643	122,856
10 th Percentile	120,000	103,903	60,000	88,602	72,942	-	75,798	71,678	75,156
Median	145,054	131,440	104,710	123,648	114,891	-	125,850	123,961	125,268
90 th Percentile	166,006	162,782	146,503	160,897	152,779	-	157,872	169,025	158,457

*Excludes CAWAR and Special appointments. No statistics are reported for groups of less than 5 persons; the 90th percentile is not reported for any groups with less than 20 persons. Other includes Indigenous Studies. As reported to Statistics Canada October 2009. Kinesiology moved from Social Sciences to Science effective January 2009.