

# McMASTER FACULTY SALARY STATISTICS 2003/04\*

## Faculty of Business

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	20	12	13	7	52
Avg Yrs in Univ.	20.5	11.1	2.0	4.1	11.5
Avg 03/04 Salary	118,536	103,749	93,340	86,170	104,468
10th Percentile	110,395	92,614	75,600	73,109	80,616
Median	117,782	106,331	90,000	85,500	108,970
90th Percentile	128,933	-	-	-	124,917
Avg Age	55	45	41	46	48

## Faculty of Humanities

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	28	47	41	12	128
Avg Yrs in Univ.	21.9	15.9	2.6	4.2	11.8
Avg 03/04 Salary	105,778	87,843	56,410	47,267	77,894
10th Percentile	91,130	70,055	48,129	38,850	48,129
Median	106,350	87,434	54,594	46,440	78,164
90th Percentile	119,165	104,424	66,222	-	110,607
Avg Age	55	51	39	42	47

## Faculty of Social Sciences

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	55	39	44	7	145
Avg Yrs in Univ.	22.6	14.9	2.3	-	13.3
Avg 03/04 Salary	109,782	89,393	64,298	43,373	87,290
10th Percentile	95,581	73,398	48,853	38,850	51,000
Median	111,875	89,087	60,935	43,500	90,849
90th Percentile	122,906	104,393	80,308	-	114,987
Avg Age	55	50	39	37	48

## Faculty of Engineering

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	53	30	42	4	129
Avg Yrs in Univ	16.3	6.3	2.0	-	8.9
Avg 03/04 Salary	112,139	94,145	82,680	-	97,260
10th Percentile	96,867	85,733	73,389	-	76,253
Median	114,643	93,261	84,520	-	94,421
90th Percentile	122,757	104,331	93,003	-	119,059
Avg Age	53	44	36	-	45

## Faculty of Science

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	84	40	59	8	191
Avg Yrs in Univ.	19.1	7.9	2.4	6.6	11.1
Avg 03/04 Salary	110,278	86,384	69,843	58,130	90,599
10th Percentile	93,627	75,983	58,632	47,937	65,135
Median	111,688	85,685	70,044	54,122	87,551
90th Percentile	126,145	97,903	80,137	-	116,900
Avg Age	53	43	37	41	45

## Arts, Science & Engineering Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	240	168	199	38	645
Avg Yrs in Univ.	19.7	11.7	2.3	3.6	11.3
Avg 03/04 Salary	110,738	90,117	70,094	59,089	89,784
10th Percentile	95,158	73,865	50,284	38,850	57,000
Median	112,462	89,806	70,044	52,375	90,911
90th Percentile	124,587	105,480	89,053	85,500	117,021
Avg Age	54	47	38	41	46

## Health Sciences: Non-Clinical

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	58	54	76	3	191
Avg Yrs in Univ.	20.9	12.6	4.8	-	11.8
Avg 03/04 Salary	111,457	94,374	78,092	-	92,658
10th Percentile	99,965	80,549	65,000	-	70,254
Median	112,224	95,001	78,863	-	92,489
90th Percentile	119,875	110,712	92,256	-	114,421
Avg Age	56	50	43	-	49

## University Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	298	222	275	41	836
Avg Yrs in Univ.	19.9	11.9	3.0	3.4	11.4
Avg 03/04 Salary	110,878	91,153	72,304	59,694	90,441
10th Percentile	95,653	76,994	51,912	38,850	60,000
Median	112,349	90,603	72,999	55,033	91,336
90th Percentile	122,577	107,003	90,890	85,500	116,222
Avg Age	54	48	39	41	47

\*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans