

# McMASTER FACULTY SALARY STATISTICS 1998/99\*

## Faculty of Business

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	21	13	5	8	47
Avg Yrs in Univ.	17.8	12.3	0.4	3.6	12.0
Avg 98/99 Salary	95,891	85,079	70,027	57,380	83,594
10th Percentile	86,079	78,590	65,000	49,552	59,781
Median	96,672	83,409	68,392	58,690	85,626
90th Percentile	105,644	N/C	N/C	N/C	99,318
Avg Age	53	46	35	49	48

## Faculty of Humanities

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	31	51	20	7	109
Avg Yrs in Univ.	23.5	16.9	5.8	2.7	15.8
Avg 98/99 Salary	92,532	75,641	53,523	39,150	74,043
10th Percentile	80,223	59,426	43,798	36,583	44,469
Median	94,595	74,796	47,824	39,274	78,246
90th Percentile	99,590	95,657	75,672	N/C	97,566
Avg Age	55	50	42	41	49

## Faculty of Social Sciences

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	57	47	18	1	123
Avg Yrs in Univ.	20.3	14.1	4.2	N/C	15.4
Avg 98/99 Salary	93,324	75,202	55,310	N/C	80,370
10th Percentile	82,286	62,730	47,296	N/C	55,081
Median	95,420	73,986	53,400	N/C	82,268
90th Percentile	99,673	88,464	N/C	N/C	98,298
Avg Age	53	49	41	N/C	49

## Faculty of Engineering

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	52	20	11	0	83
Avg Yrs in Univ	18.1	11.6	2.8	N/C	14.5
Avg 98/99 Salary	91,718	79,091	60,426	N/C	84,528
10th Percentile	79,786	70,077	47,576	N/C	61,398
Median	94,396	79,666	60,999	N/C	84,696
90th Percentile	101,835	87,706	N/C	N/C	101,493
Avg Age	53	47	36	N/C	49

## Faculty of Science

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	86	29	20	3	138
Avg Yrs in Univ.	20.0	8.4	2.3	-	14.7
Avg 98/99 Salary	92,844	69,142	55,612	-	81,452
10th Percentile	78,885	59,861	48,749	-	55,321
Median	93,954	64,905	55,229	-	83,225
90th Percentile	101,561	83,098	63,249	-	100,191
Avg Age	52	42	38	-	48

## Arts, Science & Engineering Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	247	160	74	19	500
Avg Yrs in Univ.	19.9	13.5	3.6	3.7	14.8
Avg 98/99 Salary	92,938	75,532	56,664	47,762	80,283
10th Percentile	80,797	61,023	44,045	35,521	54,404
Median	95,039	77,229	55,229	42,567	83,017
90th Percentile	101,019	91,789	69,388	N/C	99,325
Avg Age	53	47	39	44	49

## Health Sciences: Non-Clinical

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	61	42	55	5	163
Avg Yrs in Univ.	18.6	12.5	6.1	2.8	12.3
Avg 98/99 Salary	93,827	81,132	67,504	58,813	80,600
10th Percentile	84,259	73,094	58,107	51,999	61,441
Median	94,694	81,056	66,528	59,410	81,105
90th Percentile	103,553	89,286	79,119	N/C	97,383
Avg Age	54	48	45	42	49

## University Total

	Full Professor	Associate	Assistant	Lecturer	Total Faculty
# in Rank	308	202	129	24	663
Avg Yrs in Univ.	19.7	13.3	4.7	3.5	14.2
Avg 98/99 Salary	93,114	76,697	61,285	50,064	80,361
10th Percentile	81,039	61,732	46,530	35,086	58,030
Median	94,947	78,635	61,174	51,999	82,371
90th Percentile	101,261	91,416	75,851	64,623	99,048
Avg Age	53	48	42	44	49

\*These include promotees in new rank and new staff, but exclude Chair's stipends, Deans, Assistant Deans and Associate Deans

*N/C = not calculated due to cell size.*