



McMaster University Faculty Association

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McMaster University Faculty Association

Policy regarding the Hiring of Legal Counsel for Members' Grievances

Whereas the number and duration of grievance cases that involve professional legal counsel has been increasing and

whereas McMaster University Faculty Association can have little control over the financial cost once such cases are begun

be it resolved that McMaster University Faculty Association adopt the general principle that hiring of legal counsel for members' grievances shall normally be limited to cases where CAUT legal counsel recommends such action, undertakes to furnish counsel, and indemnifies a significant proportion of their fees and expenses, and where this procedure is approved by a majority of the MUFA Executive Committee, and

be it further resolved that McMaster University Faculty Association will not accept financial responsibility for the fees and expenses of legal counsel hired privately by grievors. This policy may be waived only where such a waiver is strongly recommended by CAUT legal counsel and this recommendation is endorsed by a two-thirds majority of the full MUFA Executive Committee.

MUFA Executive Committee

January 9, 1995

