

Table 12

Comparison of McMaster's Position to that of other Ontario Universities by Academic Rank
Rank order of Universities by Average Salary
 (Excluding medical/dental)

2001/02											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	738	118,766	1	Toronto	470	93,017	1	Toronto	347	77,747
2	York	289	104,861	2	Guelph	206	89,272	2	York	247	71,651
3	Waterloo	282	104,295	3	York	564	88,591	3	Queen's	129	69,944
4	Trent	74	102,719	4	Waterloo	298	85,820	4	Guelph	205	69,557
5	Laurier	102	102,332	5	Carleton	237	83,545	5	Waterloo	142	66,723
6	Queen's	262	102,252	6	Ottawa	257	83,469	6	McMaster	121	65,419
7	McMaster	246	101,064	7	Laurier	102	83,318	7	Windsor	118	65,025
8	Western	257	100,702	8	Queen's	206	83,051	8	Western	213	63,999
9	Windsor	150	100,066	9	Brock	166	82,965	9	Carleton	123	63,929
10	Ottawa	295	99,980	10	Windsor	139	82,505	10	Laurier	103	63,826
11	Brock	94	99,233	11	McMaster	157	82,401	11	Ottawa	170	62,665
12	Guelph	238	98,979	12	Trent	78	82,343	12	Ryerson	174	62,182
13	Carleton	221	97,316	13	Western	318	81,997	13	Brock	92	60,884
14	Laurentian	97	97,151	14	Lakehead	85	77,520	14	Laurentian	57	60,245
15	Lakehead	79	96,247	15	Laurentian	112	76,573	15	Lakehead	72	59,747
16	Ryerson	240	88,114	16	Ryerson	68	76,555	16	Trent	38	57,918
17	Nipissing	2		17	Nipissing	20		17	Nipissing	42	

2002/03											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	722	124,684	1	Toronto	502	97,473	1	Toronto	387	83,153
2	Waterloo	291	109,343	2	York	564	93,165	2	York	252	74,791
3	York	296	109,303	3	Guelph	202	92,781	3	Queen's	136	73,696
4	Trent	72	108,702	4	Waterloo	282	91,236	4	Western	237	73,048
5	Western	262	107,885	5	Western	319	88,966	5	Waterloo	160	70,978
6	Queen's	245	106,711	6	Brock	154	87,929	6	Guelph	277	69,591
7	McMaster	230	106,094	7	Laurier	107	87,304	7	Windsor	148	67,484
8	Laurier	101	105,735	8	Queen's	202	87,029	8	McMaster	161	67,456
9	Guelph	221	105,693	9	McMaster	155	86,580	9	Carleton	143	67,066
10	Windsor	146	103,673	10	Trent	82	86,494	10	Brock	116	66,339
11	Ottawa	302	103,645	11	Carleton	233	86,156	11	Ottawa	194	64,919
12	Brock	106	103,277	12	Ottawa	263	85,775	12	Laurier	124	63,879
13	Laurentian	102	102,314	13	Windsor	143	84,824	13	Lakehead	72	62,531
14	Carleton	220	99,626	14	Laurentian	101	80,836	14	Laurentian	65	62,182
15	Lakehead	81	98,613	15	Lakehead	87	79,704	15	Ryerson	183	61,683
16	Ryerson	230	87,538	16	Ryerson	88	74,719	16	Trent	44	60,079

2003/04											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	722	129,087	1	Toronto	541	101,725	1	Toronto	409	85,796
2	Trent	74	116,827	2	York	571	97,613	2	Queen's	161	78,646
3	York	284	113,754	3	Waterloo	277	94,672	3	York	294	78,256
4	Waterloo	303	112,866	4	Western	317	93,913	4	Western	252	76,318
5	Western	260	112,604	5	Trent	85	93,348	5	Ryerson	191	72,800
6	McMaster	239	111,815	6	Brock	165	92,944	6	Waterloo	180	71,690
7	Queen's	237	111,131	7	Queen's	205	92,030	7	McMaster	180	71,471
8	Laurier	100	110,005	8	Carleton	232	91,846	8	Carleton	181	70,045
9	Brock	103	108,840	9	Guelph	214	91,237	9	Guelph	249	69,665
10	Windsor	132	107,708	10	Laurier	122	90,958	10	Nipissing	77	69,588
11	Ottawa	297	107,407	11	McMaster	168	90,824	11	Windsor	182	68,804
12	Guelph	284	107,141	12	Nipissing	22	89,857	12	Brock	148	68,305
13	Laurentian	109	106,888	13	Windsor	146	88,928	13	Ottawa	227	66,706
14	Carleton	220	106,658	14	Ryerson	131	87,569	14	Laurentian	73	65,866
15	Ryerson	221	102,092	15	Ottawa	262	87,009	15	Trent	51	65,660
16	Lakehead	71	101,865	16	Laurentian	101	85,274	16	Lakehead	73	65,344
17	Nipissing	4		17	Lakehead	86	83,574	17	Laurier	157	62,082

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2004/05											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Toronto	721	135,680	1	Toronto	532	106,592	1	Toronto	425	89,386
2	Trent	80	124,309	2	York	548	102,136	2	Queen's	193	82,909
3	Waterloo	310	120,824	3	Trent	83	100,932	3	York	358	80,635
4	York	293	119,097	4	Waterloo	278	99,590	4	Western	288	77,459
5	McMaster	244	117,652	5	Queen's	211	97,853	5	Ryerson	185	76,138
6	Western	246	117,271	6	Western	312	97,770	6	Waterloo	221	75,846
7	Queen's	235	115,017	7	Guelph	220	96,448	7	McMaster	202	74,186
8	Windsor	136	113,720	8	Brock	180	95,588	8	Guelph	296	73,903
9	Laurier	98	113,653	9	McMaster	173	95,295	9	Carleton	190	73,221
10	Guelph	269	112,767	10	Windsor	149	95,124	10	Brock	153	72,468
11	Laurentian	107	112,558	11	Carleton	227	94,394	11	Nipissing	80	72,370
12	Brock	104	112,114	12	Laurier	138	92,662	12	Windsor	194	72,057
13	Carleton	221	109,916	13	Ryerson	161	92,413	13	Trent	77	71,239
14	Ryerson	210	108,150	14	Nipissing	28	90,801	14	Lakehead	70	68,343
15	Ottawa	318	107,367	15	Laurentian	105	89,568	15	Ottawa	280	67,820
16	Lakehead	68	105,882	16	Ottawa	287	87,549	16	Laurentian	95	67,815
17	Nipissing	5		17	Lakehead	102	85,349	17	Laurier	156	64,798

2005/06 (Preliminary)											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Trent	80	132,059	1	York	551	107,376	1	Queen's	186	87,560
2	Waterloo	306	126,347	2	Trent	90	105,276	2	York	404	84,426
3	York	291	124,888	3	Waterloo	300	103,902	3	Western	313	79,878
4	McMaster	250	122,514	4	Queen's	222	102,378	4	Waterloo	232	79,732
5	Western	251	122,005	5	Western	323	101,158	5	Ryerson	200	78,508
6	Queen's	232	120,763	6	McMaster	179	99,789	6	Guelph	296	77,946
7	Laurentian	97	118,782	7	Ryerson	196	99,439	7	McMaster	204	77,122
8	Windsor	133	117,820	8	Brock	186	99,183	8	Trent	66	76,929
9	Brock	111	115,979	9	Guelph	221	98,681	9	Brock	168	75,265
10	Ryerson	196	115,430	10	Windsor	160	98,061	10	Windsor	189	74,169
11	Guelph	251	114,307	11	Laurentian	104	95,886	11	Laurentian	105	73,409
12	Lakehead	72	109,976	12	Lakehead	101	89,718	12	Lakehead	85	71,785

2005/06 data for Carleton, Laurier, Nipissing, Ottawa, and Toronto is currently unavailable.

2006/07 (Preliminary)											
Professor				Associate Professor				Assistant Professor			
Rank	University	No.	Average Salary	Rank	University	No.	Average Salary	Rank	University	No.	Average Salary
1	Trent	80	134,834	1	Waterloo	323	108,477	1	Waterloo	232	84,013
2	Waterloo	304	132,589	2	Trent	96	105,652	2	York	439	83,698
3	McMaster	269	127,578	3	York	558	105,062	3	McMaster	229	82,398
4	Laurentian	90	125,115	4	Brock	197	104,689	4	Guelph	234	82,383
5	Brock	113	123,965	5	McMaster	214	104,670	5	Brock	196	79,491
6	York	285	123,152	6	Laurentian	114	101,270	6	Laurentian	119	78,593
7	Guelph	250	119,578	7	Guelph	265	101,112	7	Lakehead	73	76,244
8	Lakehead	72	116,556	8	Lakehead	116	94,139	8	Trent	76	

2006/07 data for Carleton, Laurier, Nipissing, Ottawa, Queens, Ryerson, Toronto, Western, and Windsor is currently unavailable.

Source: Statistics Canada. The average salary figures are based on the reported annual rate of salary plus administrative stipends. Deans and directors equivalent to deans are excluded in salary calculations.